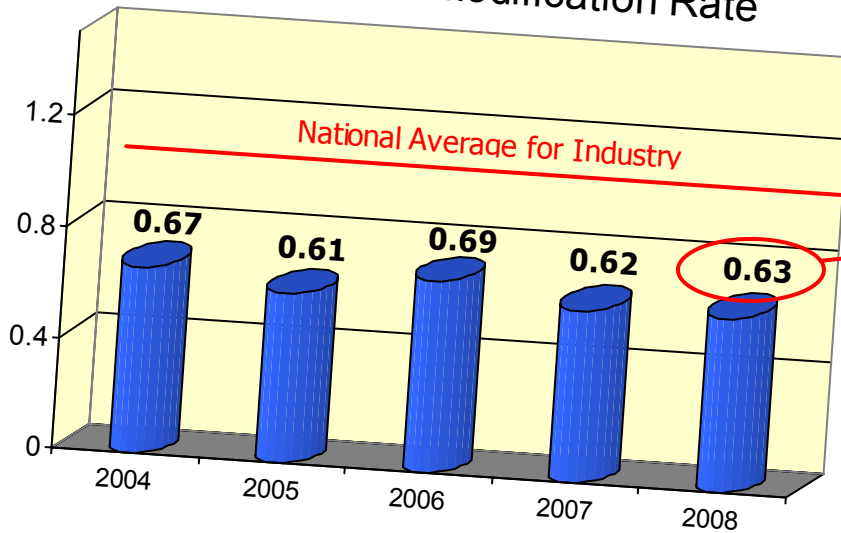


SAFETY

Our most important asset is
OUR PEOPLE

Experience Modification Rate



*HALL
EMR
2008*

HALL Contracting is proud of the record it has achieved over the years concerning the safety and health of our employees. Providing a safe working environment with strict enforcement of sound safety procedures is paramount.

We are gratified that our incidence rate is below the national average for our industry and that our experience modification rate is below the standard of 1.0. These results, however, have not deterred HALL in its daily efforts to continue to improve on each of these measurements.

In addition to having an in-house certified safety professional (CSP), HALL has partnered with an outside safety consultant, JV Resources. Each project is reviewed by JV Resources every month to ensure it is in compliance with our safety policies.

Supervisors with the best safety records each year are rewarded with recognition and bonuses. **Over \$50,000 was awarded for safety excellence in 2008.** Our field employees are the vital link to our safety program, and as such, receive quarterly safety awards and bonuses for accident-free performance.

Safety is important to our customers – to us – and to the job.

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